

# SAN LEANDRO POLICE DEPARTMENT

Public Safety Update to City Council

November 4, 2019



# 2019 CITY COUNCIL GOALS

- Place San Leandro on a firm foundation for long-term fiscal sustainability
- Advance projects and programs promoting sustainable economic development, including transforming San Leandro into a center for innovation
- Provide quality public safety service and grow our partnership with the community to keep San Leandro safe
- Maintain and enhance San Leandro's infrastructure
- Support and implement programs, activities and strengthen communication that enhances the quality of life and wellness, celebrates the arts and diversity and promotes civic pride
- Maintain and support a strong positive relationship between the City, schools, and the educational community

# 2019 CITY COUNCIL GOALS

- Community Partnerships
  - Unity in the Community
  - SLIA – San Leandro Improvement Association
  - Barbershop forum
  - Boys & Girls Club
- Regional Partnerships
  - Cal Poly & Amazon Web Services
  - Regional Burglary Meetings
  - Sideshow Task Force
  - Stanford Research Project





# 2019 CITY COUNCIL GOALS

- Support and implement programs, activities and strengthen communication that enhances the quality of life and wellness, celebrates the arts and diversity and promotes civic pride

- Pink Patch Project
- Meals on Wheels
- United for Safety
- Special Olympics Torch Run
- Autism Awareness Events
- SLPD Cares
- Martin Luther King Oratorical Festival & Poetry Slam
- Kindness Matters
- Divided Communities Project



# 2019 CITY COUNCIL GOALS

- Maintain and support a strong positive relationship between the City, schools, and the educational community
  - School Resource Officers
  - Recess with the Cops
  - Ice Cream/Cookies with the Cops
  - Santa on Motors
  - Youth Programs (Teen Academy, Interns & Explorers)
  - Read Across America
  - San Leandro High School Career Day
  - Unity in the Community
  - Barbershop Forum
  - George Mark Children's House
  - Boys & Girls Club
  - San Leandro Unified School District (SLUSD) Partnership





# SLPD MISSION & VALUES

- We are committed to providing professional police services and safety to our community in a manner in which we, ourselves expect.
- Teamwork
- Integrity
- Professionalism
- Service





# PUBLIC SAFETY 2019

News

**San Leandro explosion: Butane being used to make hash oil likely cause of fire at homeless camp**



**Alameda County sheriff's deputy suffers from some type of opioid exposure**

Image Gallery

4 PHOTOS



(Alex Emalie/KQED)

**DA charges football player and 'brazen' crew with more than 60 UPS and FedEx robberies**



**Three South Bay cities report an alarming surge in auto burglaries**



SEPTEMBER 30, 2018

**GOVERNOR SIGNS SB 1421 INTO LAW**

The new law is poised to end California's dubious distinction as the most secretive state concerning records of deadly force and misconduct by law enforcement.



# CRIME STATISTICS







# UNIVERSAL CRIME REPORTING - UCR STATISTICS

- Violent Crime:

- Homicide
- Rape
- Robbery
- Aggravated Assault

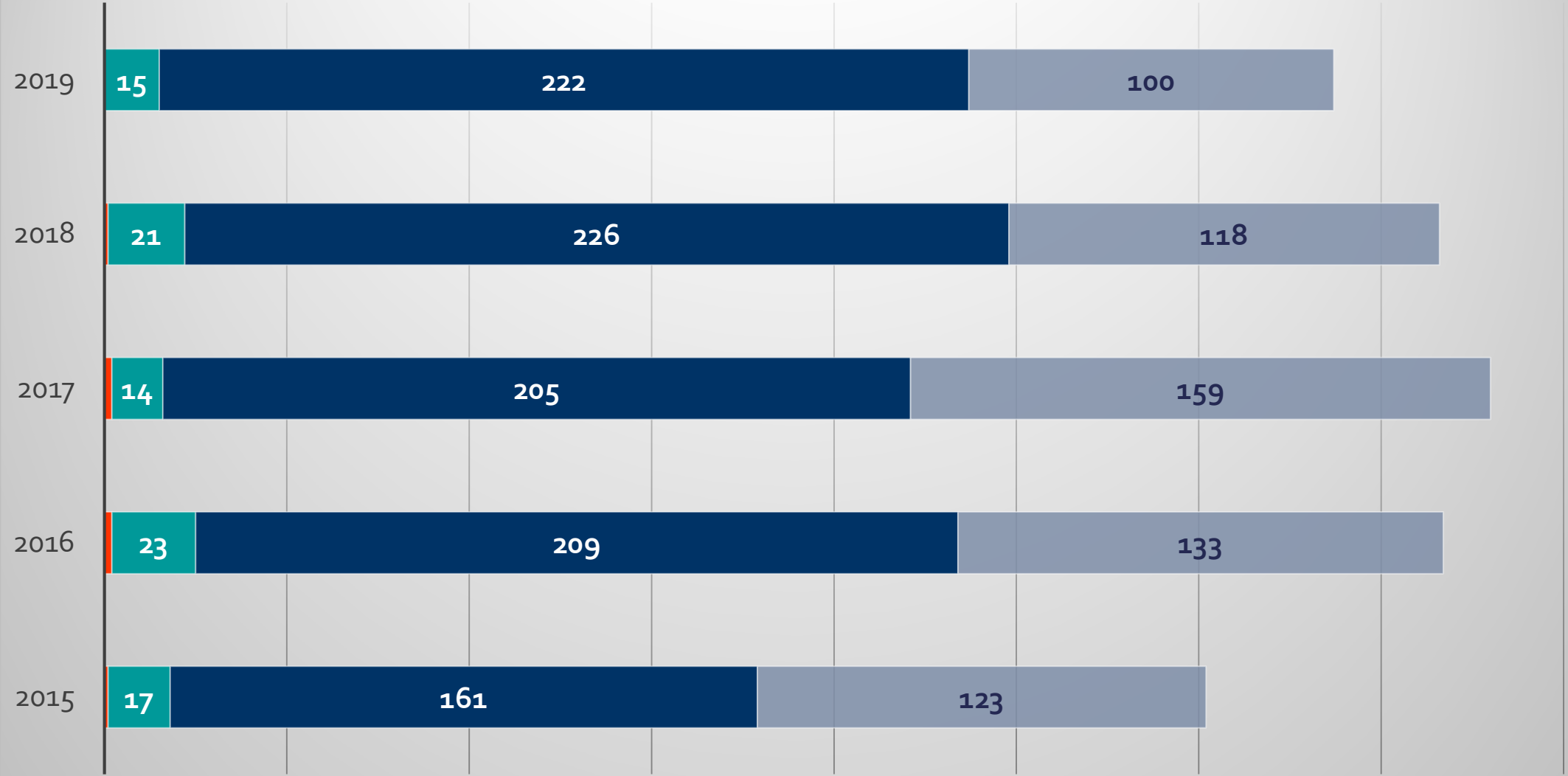
- Property Crime:

- Burglary
  - Commercial & Residential
- Auto Burglary
- Larceny – Theft
  - Shoplifting
- Stolen Vehicle



# Violent Crime – 5 Year Trend

## January 1 – September 30



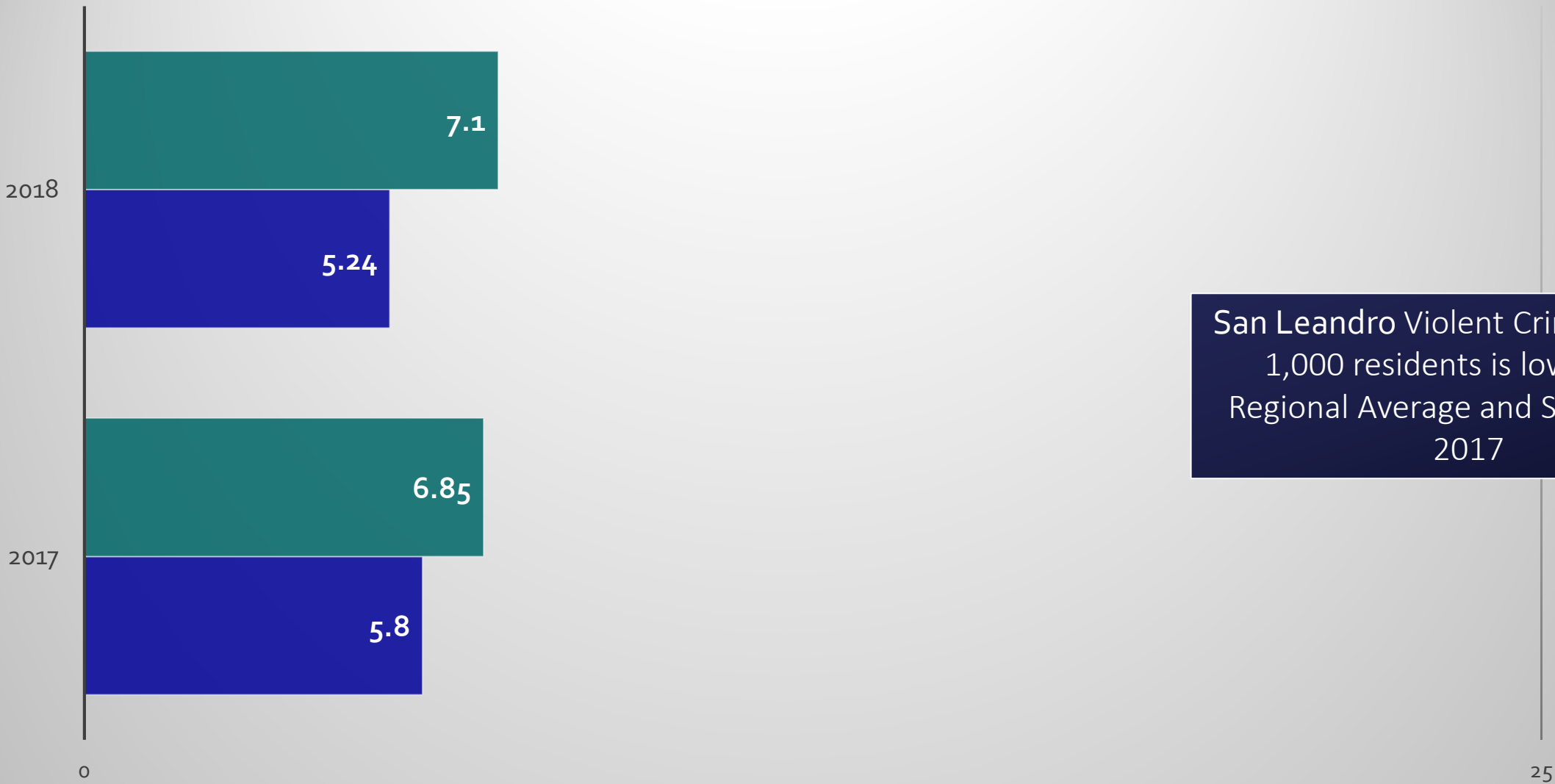
■ Homicide   ■ Rape   ■ Robbery   ■ Aggravated Assault

- Homicide #'s average between 0-4 a year from 2015-2019
  - #'s too small to significantly visualize on chart



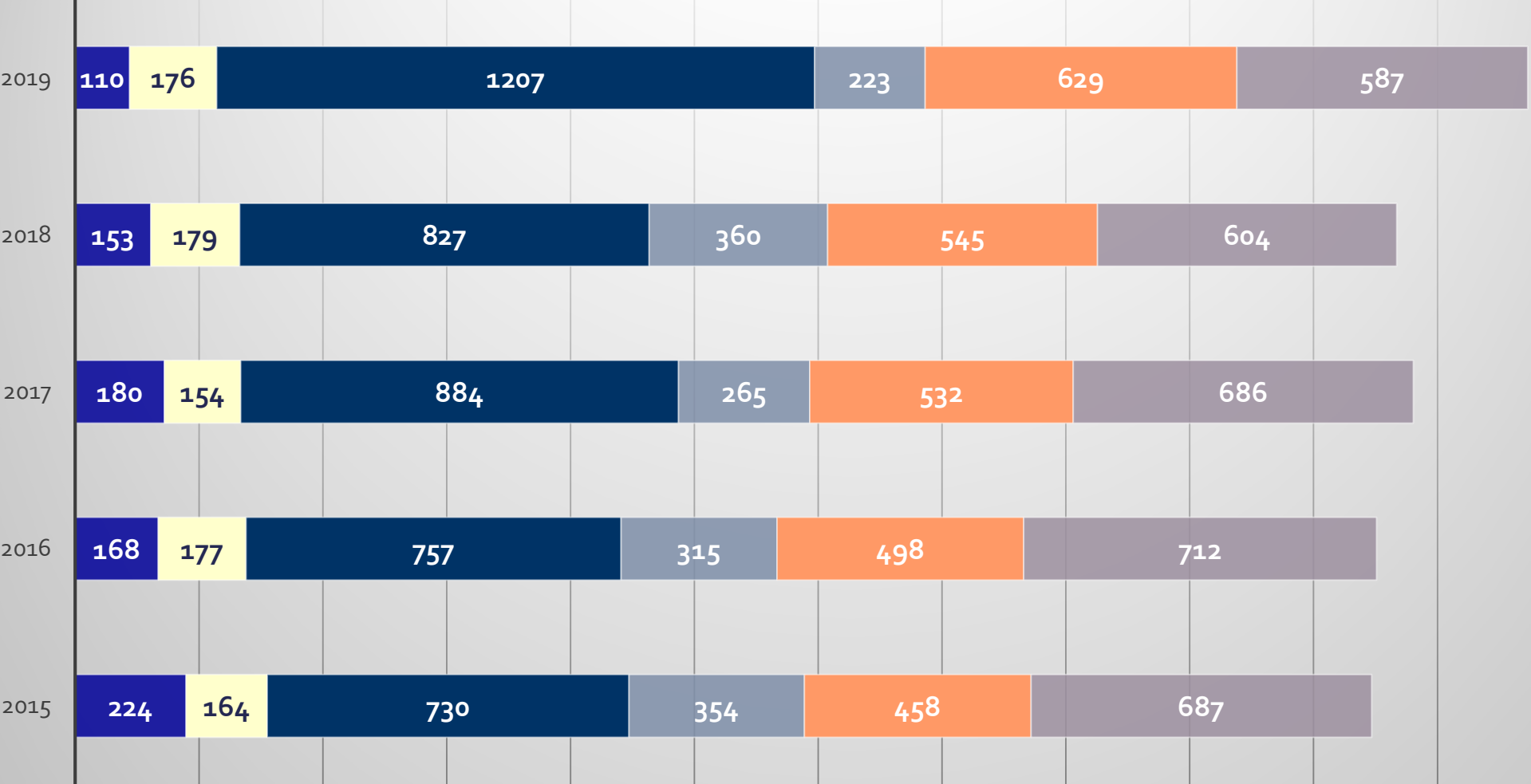


# Regional Comparison Violent Crime per 1,000



San Leandro Violent Crime Rate per 1,000 residents is lower than Regional Average and SLPD rate in 2017

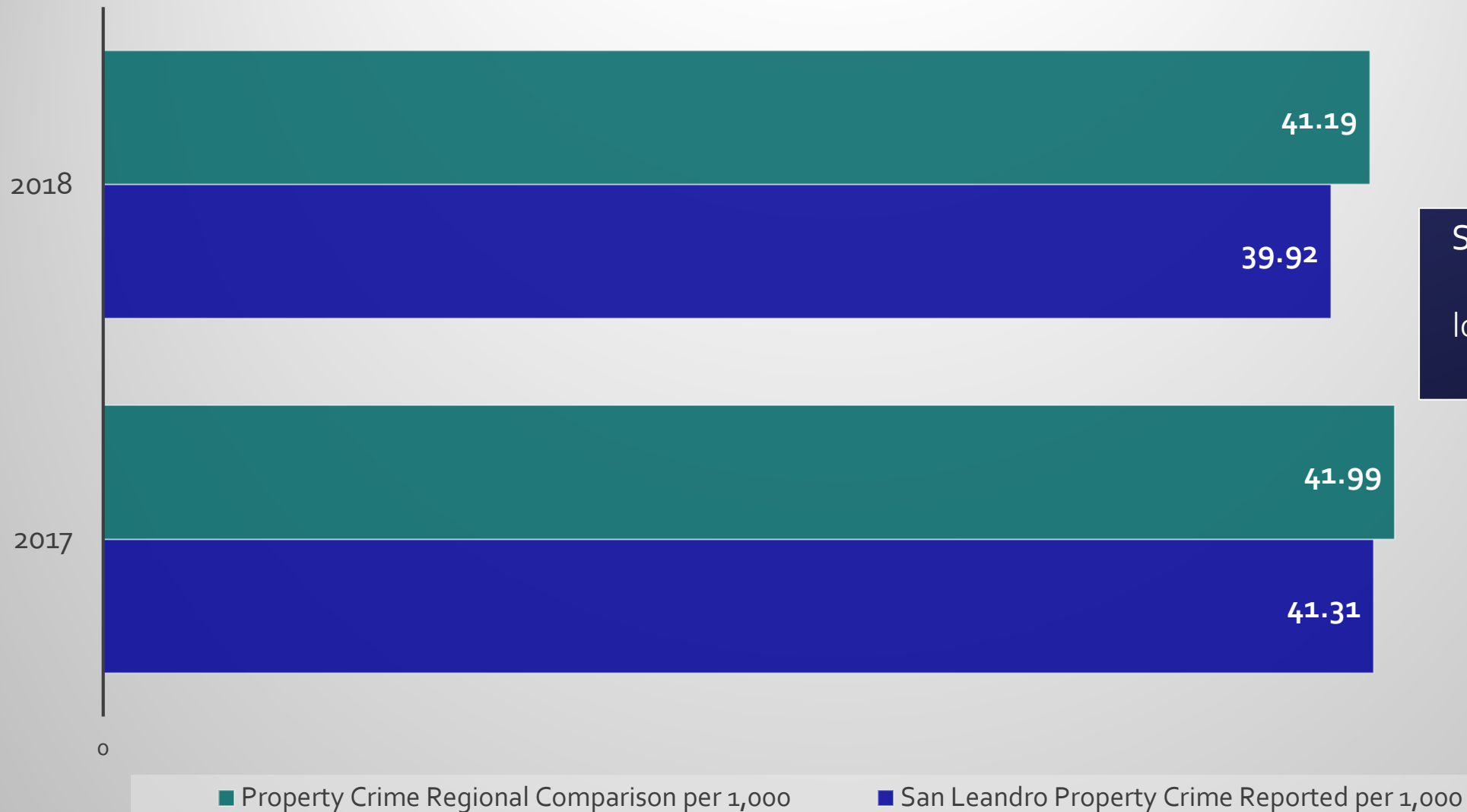
Property Crime – 5 Year Trend  
January 1 – September 30



■ Burglary - Residential ■ Burglary - Commercial ■ Auto Burglary ■ Larceny - Shoplifting ■ Larceny - Others ■ Stolen Vehicle



## Regional Comparison Property Crime per 1,000



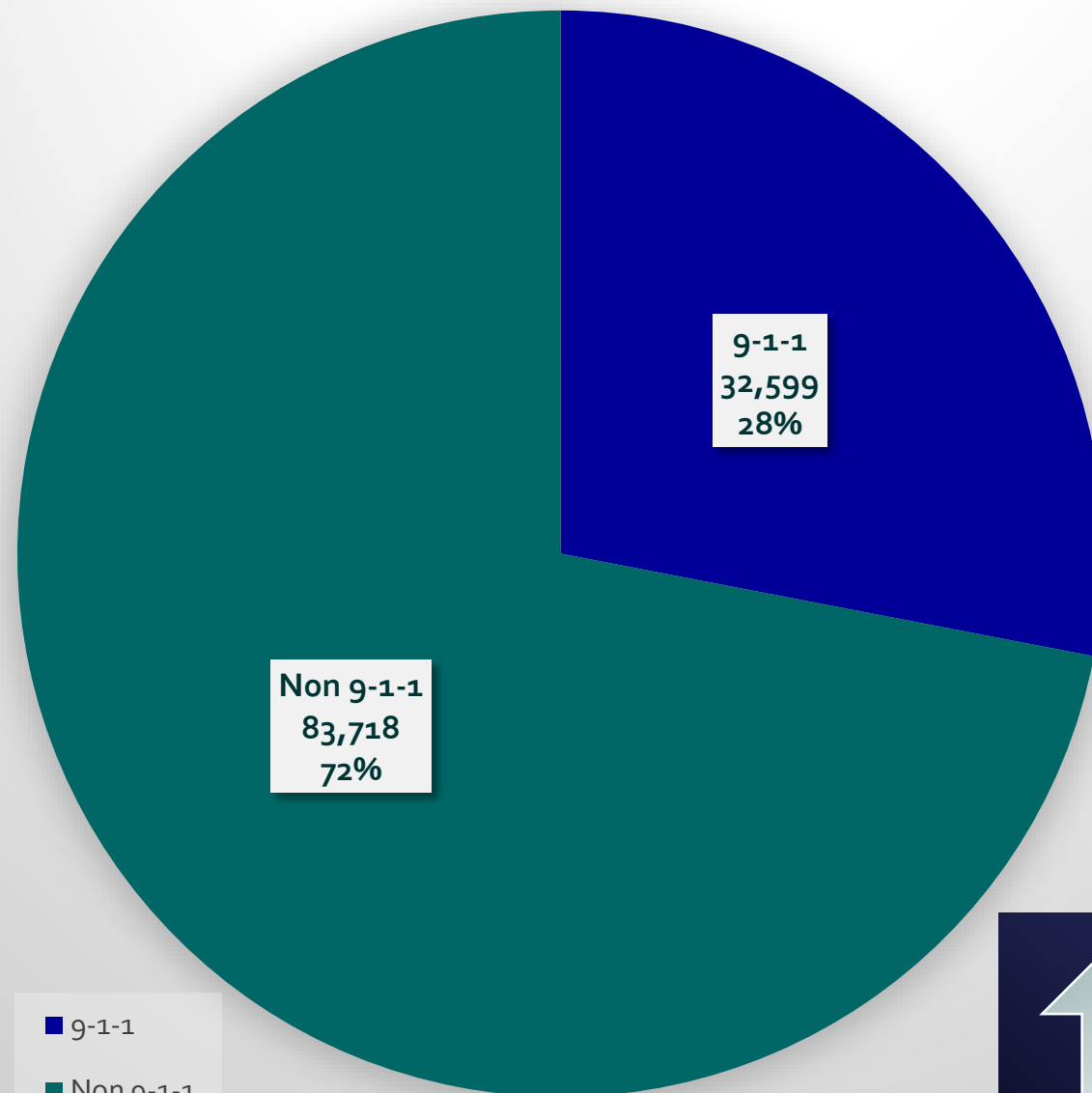
# SUPPORT SERVICES BUREAU

Dispatch, Records, Professional Standards & Training and Technology





# COMMUNICATIONS CENTER—TOTAL CALLS



Line Used to Call Dispatch	Total
9-1-1	32,599
Emergency Line	45,325
Non-Emergency Line	38,393
Total	116,317

All incoming or outgoing calls in Dispatch January 1 – September 30, 2019

■ 9-1-1  
■ Non 9-1-1



4.5% increase in calls from same time period in 2018

# COMMUNICATIONS CENTER– BY THE NUMBERS

- Average calls answered per day by dispatch
  - 426 calls
- In 2019 SLPD answered:
  - 87% of 911 calls in 10 seconds or less
  - 94% of 911 calls in 15 seconds or less



# PROFESSIONAL STANDARDS & TRAINING

Summary of Workforce Demographics & Training



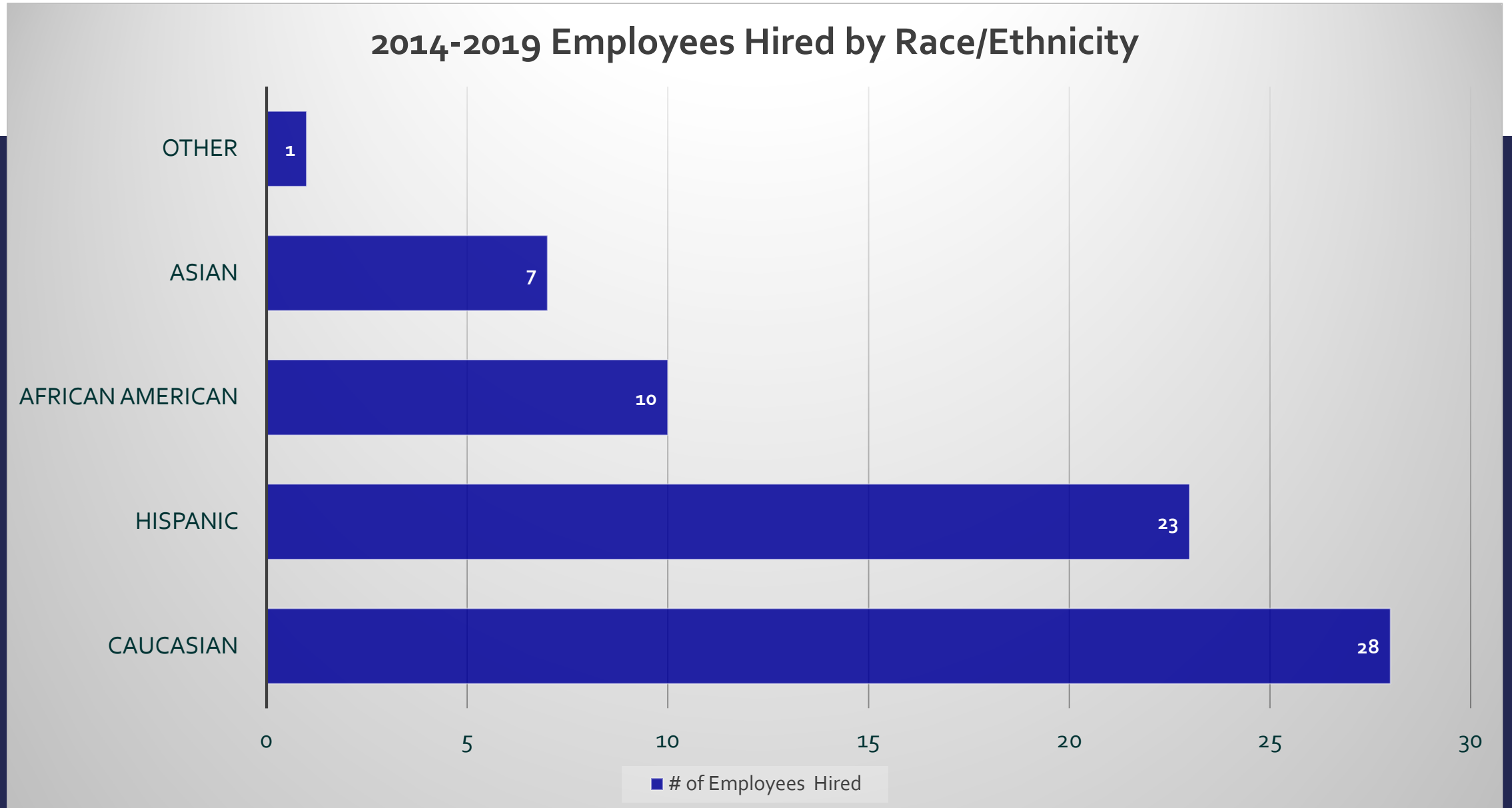


# DEPARTMENT OVERVIEW

- 2018-2019 Fiscal Year
- 93 Sworn
- 43 Professional Staff
- Staffing analysis presented to City Council 11/19/2018



# HIRING DEMOGRAPHICS



# HIRING AND RECRUITMENT



- **Recruitment Challenges**

- Fewer people are applying to become police officers
- More officers are leaving for private sector jobs
- A growing number of officers are becoming eligible for retirement

- **Recruitment Opportunities:**

- Leveraging technology to reach a broader candidate pool
- Establishing relationships with local community colleges
- Bolstering youth programs

# HIRING AND RECRUITMENT

- Applicants vs. Employees hired
- January 1- September 30, 2019
  - 1,232 applications received
  - 237 interviewed
  - 96 passed
  - 13 employees hired



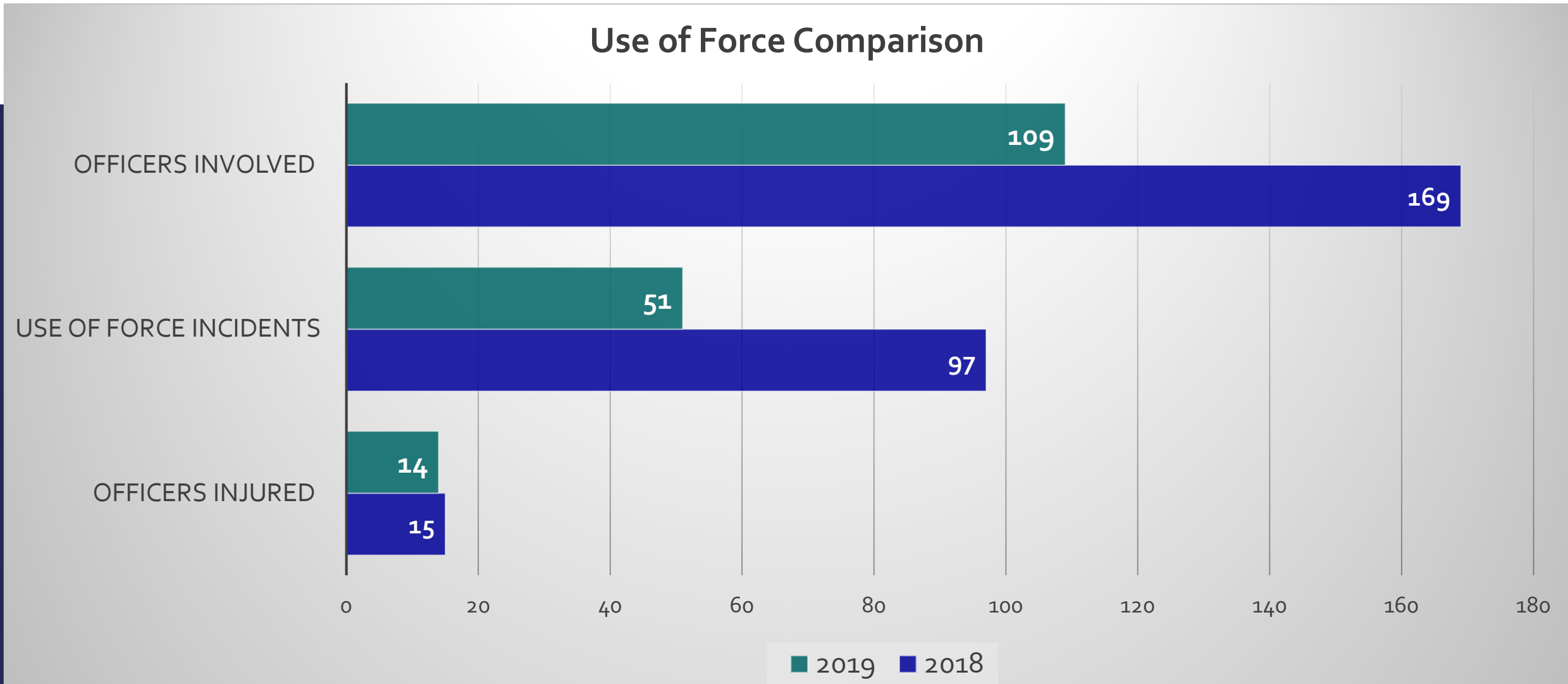
# TRAINING

- Arbinger Training
- Use of Force
  - First in State
- Leadership
  - Leadership Series
  - Women Leaders in Law Enforcement – WLLE
  - SLI – Sherman Block Leadership Institute
  - Inner Perspectives
- Staff completed approximately 1,100 hours of training
  - January 1 – September 30, 2019





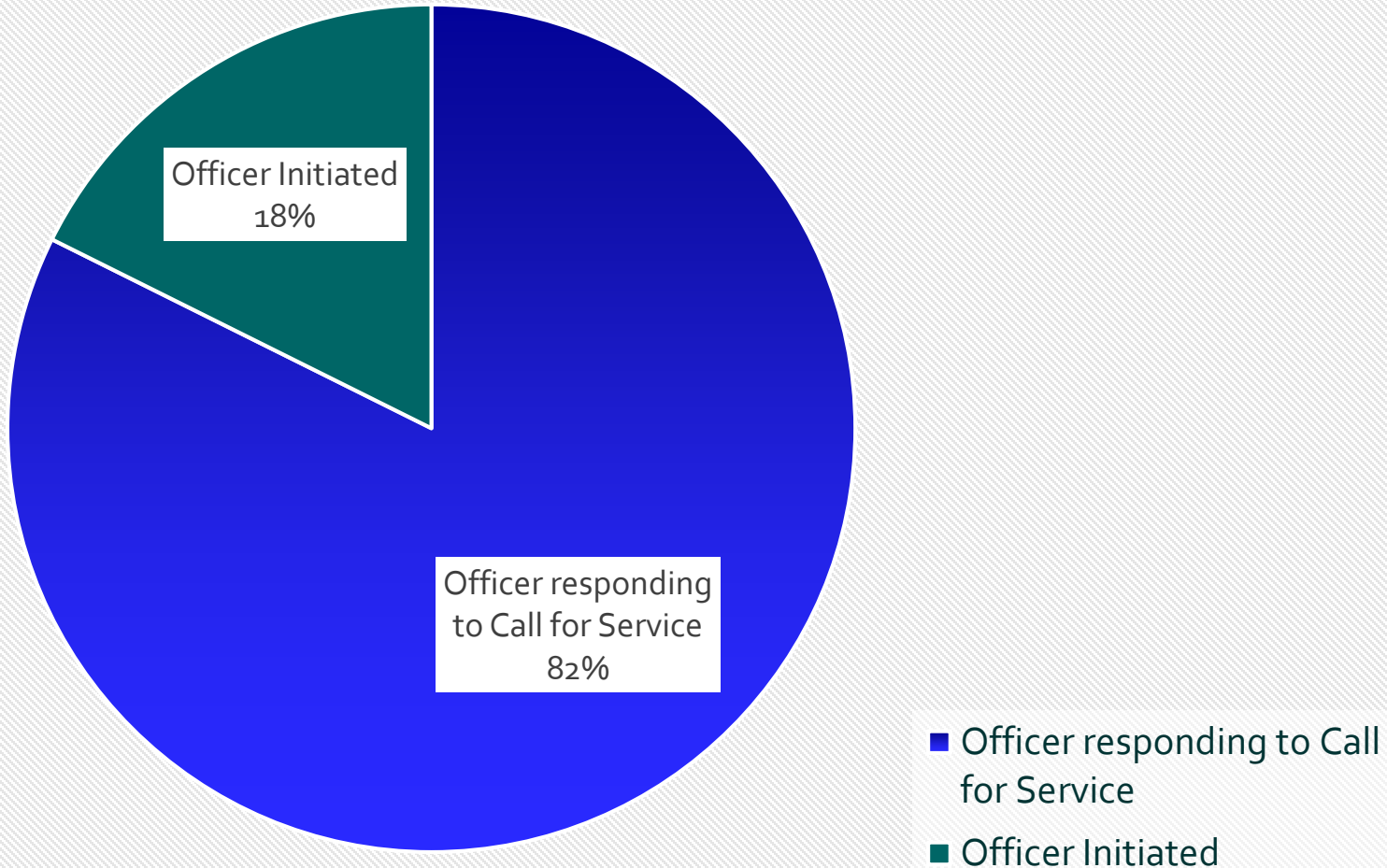
# 2019 USE OF FORCE DATA



Comparison of January 1- September 30 2018 vs. 2019

# 2019 USE OF FORCE DATA

Use of Force by Response Type



- 2019 Use of Force Rate:
  - Less than 7 out of every 10,000 Calls for Service in 2019 resulted in Use of Force

2018 Use of Force Rate:

- Approximately 13 out of every 10,000 calls resulted in Use of Force



# 2019 COMPLAINTS

- 20 Complaints
  - 15 External
    - 9 Completed
    - 6 Pending
  - 5 Internal
    - 2 Completed
    - 3 Pending

## External Complaints by Disposition

Disposition	# of Complaints
Unfounded	4
Exonerated	2
Sustained	1
Not Sustained	2

## Internal Complaints by Disposition

Disposition	# of Complaints
Sustained	1
Not Sustained	1

# OPERATIONS BUREAU

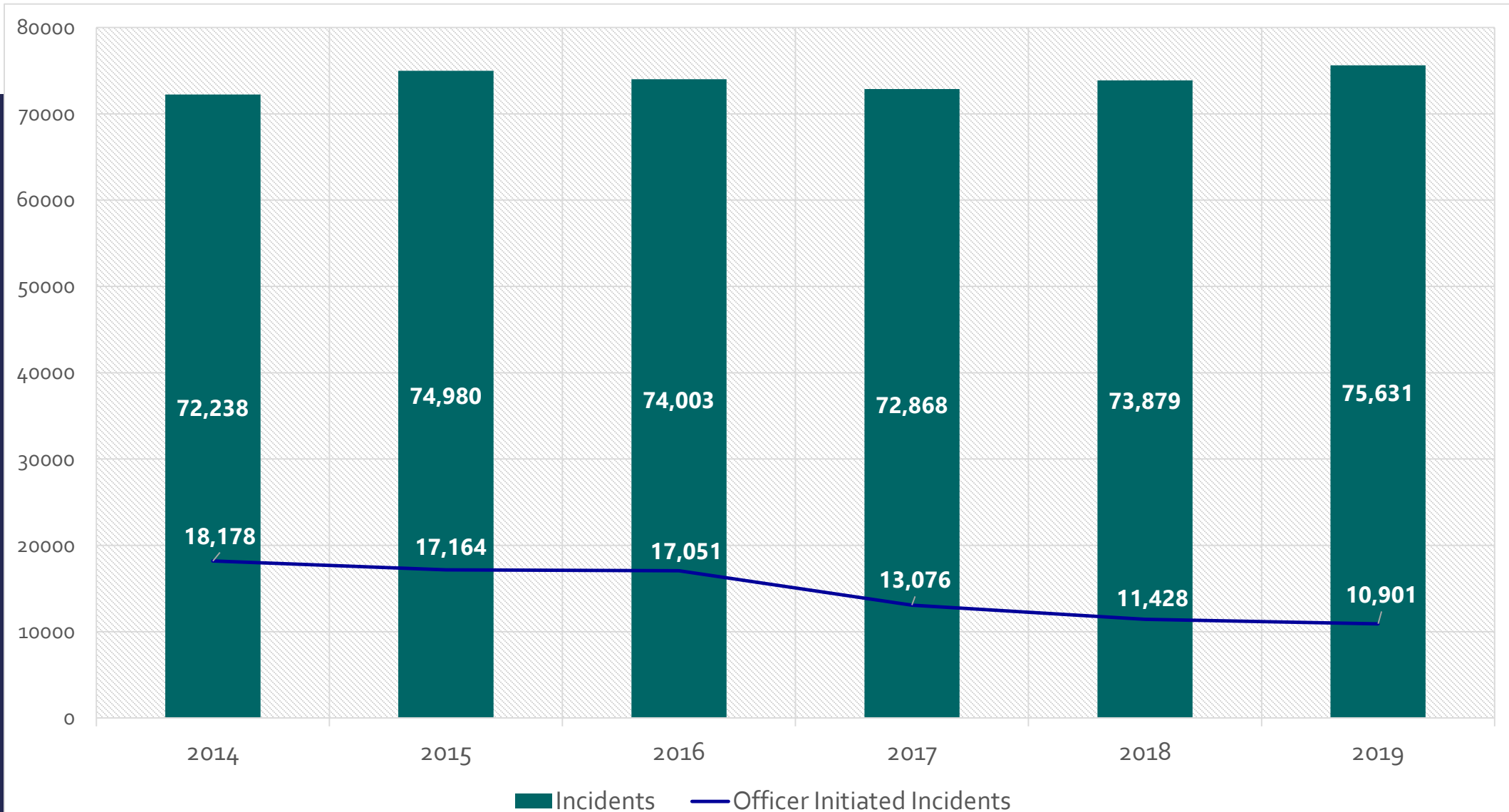
Summary of Operations Activity and Initiatives





# PERSONNEL ACTIVITY - INCIDENTS

## JANUARY 1 – SEPTEMBER 30





# PERSONNEL ACTIVITY

## JANUARY 1 – SEPTEMBER 30, 2019

- 10,088 Cases
- 1,163 Arrests
- 2,031 Tickets issued by Police Department Staff
- 7,508 Cases Assigned
  - 1,477 Cleared
  - 599 Currently in Active or Open Status

Case Disposition	Total
Arrest	1,163
Civil	101
Detention/ 849B	455
Exceptional Clearance	108
Outside Agency	206
Unfounded	40
Warrant	9
Total	2,082

\* Tickets do not include Red Flex Camera Tickets

# CRIMINAL INVESTIGATIVE DIVISION (CID)

- **ATM Armed Robbery Series**

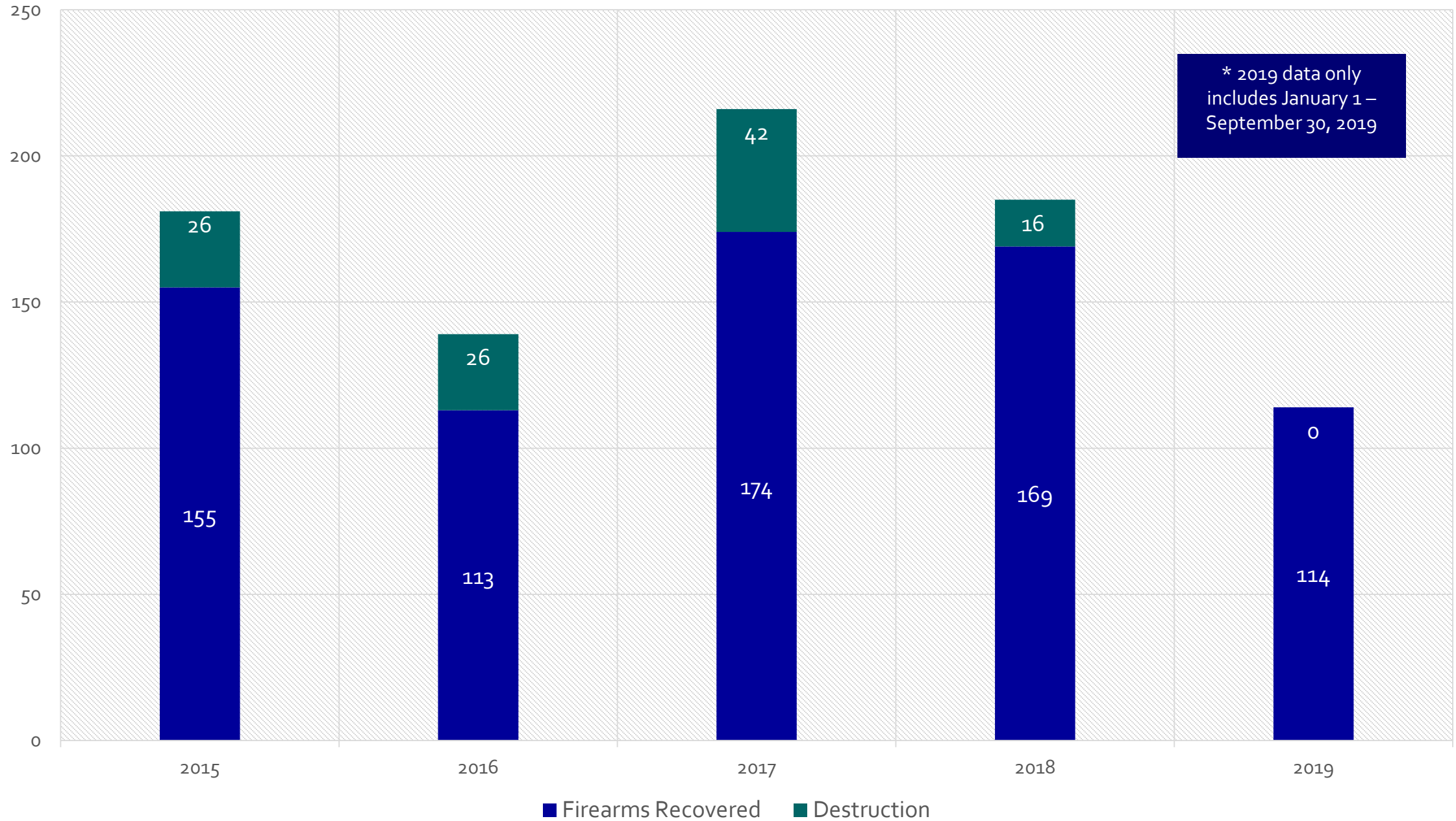
- One case involved victim being shot at
- Same suspects committing robberies in: Oakland, Hayward, Emeryville, Newark, Livermore, Tracy and Fremont
- SLPD Detectives conducted surveillance and arrested 6 suspects
- Confessed to 31 robberies

- **Bank Robbery Series**

- Same suspect committed two bank robberies in City of San Leandro
- Suspect identified by members of CID
- Detectives found suspect in Stockton
- Partnered with FBI and presented case
- FBI took over cases and will be charging two cases at Federal level



## All Firearms Recovered 2015-2019





# TACTICAL OPERATIONS/ MEDEVAC



Tactical Operation Activity	# of Incidents 2019
Callouts	<b>1</b>
Armored Vehicles borrowed from Outside Agencies	<b>2</b>
MedEvac Deployment requested by Outside Agencies	<b>7</b>
MedEvac Deployment internal use San Leandro	<b>11</b>
Total	<b>21</b>

- Tactical Operations Activity 2019 includes data from January – September 30, 2019

# OPERATIONS PROGRAMS – TOBACCO RETAIL LICENSE

- 86 Tobacco Retailers in town
- All retailers were contacted
  - 2 educational visits at each site
  - 1 compliance checks at each site
  - Crime Free Business educational seminars
- Minor decoy operations conducted
  - 13 retailers sold to minor decoy



## TOBACCO RETAILERS LICENSE INFORMATION SESSIONS

### WHEN

**July 11.** 11:00 a.m. – 12:30 p.m.

**July 25.** 5:00 p.m. – 6:30 p.m.

### WHERE

**San Leandro City Hall**

835 East 14<sup>th</sup> Street, San Leandro, CA 94577

### WEB ADDRESS

[WWW.SANLEANDRO.ORG/TRL](http://WWW.SANLEANDRO.ORG/TRL)

**MUNICIPAL  
CODE 4-36**  
Tobacco Retailing in  
San Leandro

### AT THE EVENT:

Learn about the requirements of tobacco retailers, understand the new ordinance, and learn how the proposed TRL fees will be used

Understand the definition of "flavored tobacco" products as described

Receive information on acceptable forms of identification; how to best check a patron's ID for validity; how to refuse service; signs and prevention of illicit drug/criminal activity

Obtain updated information on California's tobacco-related laws

Ask questions of City and SLPD staff

# OPERATIONS PROGRAMS – UAS/DRONE



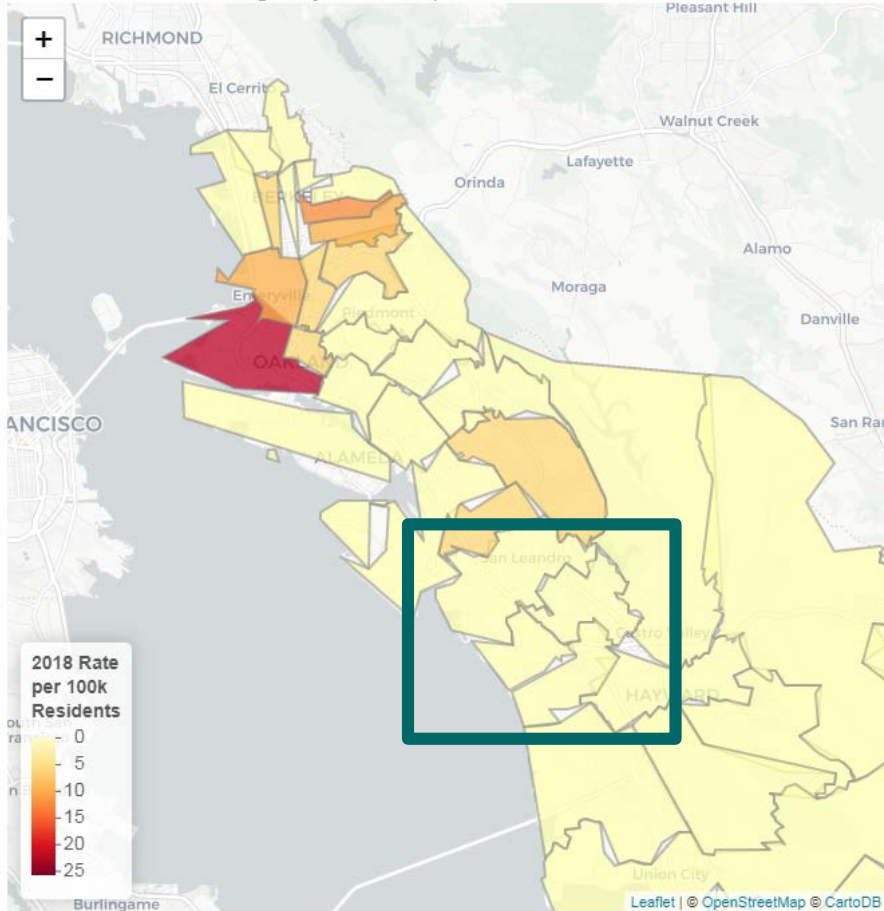
- 8 Officers attended 40 hour Drone Operator Course
- 11 Deployments since August 7, 2019



# OPERATIONS PROGRAMS – NARCAN

Any Opioid-Related Overdose Deaths - Total County Population, Alameda, Prelim.  
2018

Age-Adjusted Rate per 100,000 Residents



- 2 NARCAN Deployments
- Both uses resulted in survival of subject

Police & Fire

## Narcan Used At Santa Rita Jail After Deputies Exposed To Fentanyl

Authorities administered a dose of Narcan to both the sergeant and the deputy and transported them to a hospital.

By California News Wire Services, News Partner  
Mar 25, 2019 3:45 pm ET

## Cops Save Woman's Life By Administering Narcan

San Leandro Police officers revived the woman who was suffering from an apparent opioid overdose.

By California News Wire Services, News Partner  
Mar 18, 2019 1:44 pm ET



# VOLUNTEERS

- From 01/01/2019-9/30/2019
  - Volunteers donated 1,726 hours
  - Department Cost Savings \$50,209.34
- Chief's Advisory Board
- Explorers
- Chaplain Program





# OPERATIONS PROGRAMS

- Emergency Services
- Homeless & Mental Health Outreach
- Intel Officer Program



# SLPD INITIATIVES

Summary of 2019-2020 goals and initiatives



# ORGANIZATIONAL PRIORITIES

- Public Safety
- Organizational Health & Wellness
- Succession Planning
- Community Outreach

# 2019 COMMUNITY OUTREACH

- Over 100 Community Events as of 9/30/2019
- Social Media Team





# COMMUNITY FEEDBACK

- How can we help?
- How can community support SLPD?
- SLPD is doing a good job
- Social media:
  - “Great job SLPD officers & staff! Crime prevention & crime solving are key.” - Marcus P.
  - “Thank you to you all for your continued kind, polite, professional, dedicated service for our protection & safety. You do our city proud.” – Steve A.
  - “Thank you so much for all your hard work SLPD” – Tuan Quoc D.





# ORGANIZATIONAL HEALTH & WELLNESS

- Enhanced wellness programs for staff
  - Health Screening
  - SLPD Wellness Portal
- Mental and physical training
  - Yoga & Mindfulness
- Leadership development opportunities
  - Leadership Seminars
  - Route 91 Debrief



# FUTURE WELLNESS

- Gym Facility
- Integration with peer-support and stress management
- Wellness Challenges
- Wellness Portal – Internal Website with Resources for Staff
- Quarterly themes:
  - Fitness
  - Nutrition
  - Sleep
  - Stress management





# CITY COUNCIL & COMMUNITY PARTNERSHIP

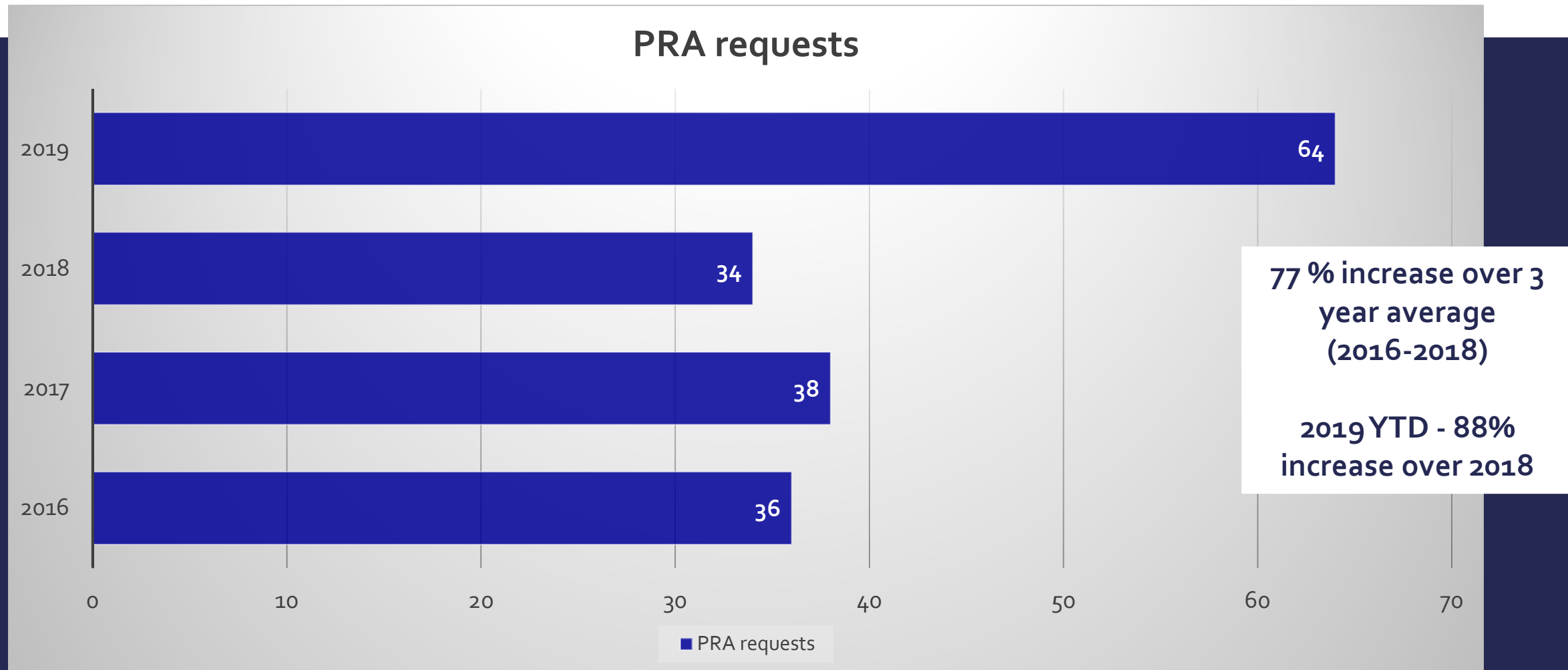
- Radio Upgrade
- Training
- South Offices Upgrade
- Wellness Program
- Community Events
- Technology Upgrades



# LEGISLATION

- SB 1421 – Peace Officers: Release of Records
  - SB 230 – Law Enforcement Use of Deadly Force: Training and Policies
  - SB978 – Law Enforcement Agencies: Public Records
  - AB 392 – Peace Officers: Deadly Force
  - AB 748 – Peace Officers: Video and Audio Recordings
- 
- More information can be found here:
    - <https://leginfo.legislature.ca.gov/faces/home.xhtml>

# PUBLIC RECORDS ACT (PRA) REQUEST



2019 Data includes January 1- September 30, 2019



